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1	R277. Education, Administration.
2	R277-525. Special Educator Stipends.
3	R277-525-[ <del>2</del> ] <u>1</u> . Authority and Purpose.
4	[ <del>A.</del> ](1) This rule is authorized by:
5	(a) Utah Constitution Article X, Section 3, which vests general control and
6	supervision of public education in the Board[-];
7	(b) [Section 53A-1-401(3)] Subsection 53E-3-401(4), which [permits] allows the
8	Board to [adopt rules in accordance with its responsibilities,] make rules to execute the
9	Board's duties and responsibilities under the Utah Constitution and state law; and
10	(c) [Section 53A-17a-158] Subsection 53F-2-310(2), which requires the Board to
11	distribute money appropriated for stipends for special educators for additional days of
12	work.
13	[B.](2) The purpose of this rule is provide standards and procedures for distributing
14	money appropriated for stipends for special educators for additional days of work,_
15	recognizing:
16	([1]a) [in recognition of] the added duties and responsibilities assumed by special
17	educators to comply with federal law and Board special education rules regulating the
18	education of students with disabilities; and
19	([2]b) the need to attract and retain qualified special educators.

## R277-525-[1]2. Definitions.

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- [A.](1)(a) "After the school year" means two weeks after the final day of the required contract period, as determined by the employer.
- (b) For year-round schools, "after the school year" [means] includes off-track periods, but not vacation periods.
- [B.](2) "Before the school year" means two weeks before the first day of the required contract period, as determined by the employer.
  - [C. "Board" means the Utah State Board of Education.]
- [D:](3) "Comprehensive Administration of Credentials for Teachers in Utah Schools" or "[(]CACTUS[)]" means the electronic file maintained on all licensed Utah educators[. The

30	file], which includes information such as:
31	([ <del>1</del> ] <u>a</u> ) personal directory information;
32	([2] <u>b</u> ) educational background;
33	([ <del>3</del> ] <u>c</u> ) endorsements;
34	([ <del>4</del> ] <u>d</u> ) employment history; and
35	([5]e) a record of disciplinary action taken against the educator.
36	[E:](4)(a) "Duties related to the IEP process" means;
37	$([\frac{1}{2}]i)$ duties/responsibilities provided in $[\frac{53A-17a-156(4)}{2}]$ Subsection $\frac{53F-2-310(4)}{2}$
38	([2]ii) preparing paperwork related to the implementation of IDEA; and
39	([3]iii) other duties or responsibilities related to the IEP process, as determined by
40	the special educator.
11	(b) "Duties related to the IEP process" do not include:
12	([ <del>1</del> ] <u>i</u> ) professional development;
13	([ <del>2]</del> <u>ii</u> ) district level planning; and
14	([3](iii)) direct student instruction.
45	[F. "Federal law regulating students with disabilities" means the Individual with
46	Disabilities Education Act (IDEA), Title 1, Part A, Section 602.
<b>17</b>	G. "LEA" means a local education agency, including local school boards/public
48	school districts and charter schools.]
19	[H.](5) "Special educator[,]" [for purposes of this rule,] means:
50	([ <del>1</del> ]a) a licensed <u>"special education teacher</u> [ <del>as defined under 53A-17a-158(c)</del> ]; o
51	([2](b)) a licensed speech-language pathologist [as defined under Section 53A-17a
52	<del>158(c)</del> ].
53	[ <del>l.</del> ](6) "Special education teacher" [ <del>means an individual who has a Utah educato</del>
54	license with a special education area of concentration and whose primary assignment is
55	the instruction of students with disabilities who are eligible for special education services
56	has the same meaning as described in Subsection 53F-2-310(1)(b).
57	[ <del>J.</del> ] <u>(7)</u> "Speech-language pathologist" means <u>:</u>
58	(a) an individual who has a Utah educator license with a speech-language
59	pathologist area of concentration; or

60	(b) a speech-language pathologist license; and
61	(c) whose primary assignment is the instruction of students with disabilities who are
62	eligible for special education services.
63	[K. "USOE" means the Utah State Office of Education.]
64	[ <del>L.](8)</del> "Work day for special educator" means the special educator's contract day
65	as determined by the employer. [Stipends shall only be paid for actual days worked. A
66	teacher shall not be paid if days/hours are not actually worked. Days are not transferable
67	among teachers.]
68	R277-525-3. LEA Responsibilities.
69	[A.](1) An LEA[s] shall contract with individual special educators[, defined under
70	R277-525-1F,] and request in writing from the special educators:
71	([ <del>1</del> ]a) the number of days [ <del>(not to exceed 10 or the number of days established by</del>
72	the Board) that the special educator commits to work consistent with [R277-525-1G and
73	H] Subsection 53F-2-310(4)(b); and
74	([2]b) [the time period (before the school year begins or after the school year ends)
75	that the special educator commits to working the additional days] whether the special
76	educator will work the additional contract days before the school year begins or after the
77	school year ends.
78	[ <del>B.</del> ](2) A [ <del>Special educators</del> ] <u>special educator</u> hired by <u>an </u> LEA[ <del>s</del> ] after October 15
79	[shall] may receive funding for extra days to the extent of funds available.
80	[ <del>C.</del> ](3) An LEA[s] shall [ <del>maintain a record of</del> ] report to the Superintendent the
81	number of days worked by <u>a special educator[s]</u> [ <del>on</del> ] [ <del>CACTUS</del> ] as follows:
82	$([\frac{1}{2}]a)$ no later than October 1 for <u>a</u> special educator[ $s$ ] who worked before the school
83	year began; and
84	([2]b) no later than June 30 for <u>a special educator</u> [ $s$ ] who worked after the school
85	year ended.
86	(4) An LEA may only pay special educator stipend under this rule for actual days
87	worked.

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(5) An LEA may not transfer stipend work days under this rule among teachers.

89	[ <del>D.</del> ](6) <u>An LEA[<del>s</del>]</u> shall submit a final report to the [ <del>USOE</del> ] <u>Superintendent</u> no later
90	than June 30 annually that provides:
91	([1]a) the number of contract days worked by designated special educators; and
92	([ <del>2</del> ] <u>b</u> ) other assessment or evaluation information requested [ <del>from the USOE</del> ] <u>by the</u>
93	Superintendent.
94	R277-525-4. [ <del>Board/USOE</del> ] <u>Superintendent</u> Responsibilities.
95	[ <del>A.</del> ](1) The [ <del>Board</del> ] <u>Superintendent</u> shall annually review this program and
96	[determine] recommend to the Board, based upon the annual appropriation, the number
97	of special education days [ <del>that shall</del> ] <u>to</u> be funded.
98	[B.](2) To simplify accounting and evaluation requirements for LEAs, the [USOE]
99	Superintendent shall:
100	([1]a) provide model tracking and accounting materials to LEAs;
101	([2]b) provide a checklist of appropriate duties or tasks for special educators
102	consistent with Subsection R277-525-[1E]2(4);
103	([3]c) distribute funds to participating LEAs for eligible special educators on a
104	semiannual basis; and
105	[ <del>(4) request and collect data based on the number of work days reported on</del>
106	CACTUS by October 1 and June 30 or both, as requested by the Board.]
107	KEY: special educators, stipends
108	Date of Enactment or Last Substantive Amendment: January 8, 2014
109	Notice of Continuation: June 10, 2013
110	Authorizing, and Implemented, or Interpreted Law: Art X Sec 3; 53A-1-401(3); 53A-
111	17a-158